

MINUTES – WAYLAND SCHOOL COMMITTEE  
Executive Session – June 20, 2016

DRAFT

An Executive Session of the Wayland School Committee was held on Monday, June 20, 2016, at 7:06 P.M. in the School Committee Room of the Wayland Town Building.

Present were:

Ellen Grieco, Chair  
Jeanne Downs  
Kim Reichelt  
Kathie Steinberg

Absent:

Barb Fletcher, Vice Chair

Also:

Paul Stein  
Superintendent

Brad Crozier  
Assistant Superintendent

Diane Marobella  
Recording Secretary

John Senchyshyn  
Asst. Town Administrator/HR Director

1. **Executive Session:**

Subsequent to a roll call vote in Regular Session on a motion made by Ellen Grieco, seconded by Kathie Steinberg, the School Committee voted unanimously (4-0) to enter Executive Session at 7:06 p.m. for the purposes of discussing strategy with respect to collective bargaining with the Custodians and Food Service workers, as permitted by M.G.L. c.30A, §21(a)(3), as such discussion in open meeting may have a detrimental effect on the bargaining position of the School Committee and an Executive Session is necessary to protect the bargaining position of the School Committee, discussing strategy with respect to collective bargaining related to healthcare with the WTA, WESA, Food Service, and Custodial Unions, as permitted by M.G.L. c.30A, §21(a)(3), as such discussion in open meeting may have a detrimental effect on the bargaining position of the School Committee and an Executive Session is necessary to protect the bargaining position of the School Committee. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Ellen Grieco, Chair	X	
Barb Fletcher, Vice Chair	absent	
Jeanne Downs	X	
Kim Reichelt	X	
Kathie Steinberg	X	

The School Committee will be joined by Paul Stein, Superintendent of Schools, Brad Crozier, Assistant Superintendent of Schools, John Senchyshyn, Town Administrator/HR Director, and Diane Marobella, recording secretary.

The School Committee will reconvene in open session to conduct regular matters as noted on the meeting notice.

2. **Discussion regarding Strategy related to Collective Bargaining with the Custodians and Food Service Workers, pursuant to M.G.L. c.30A, §21(a)(3):**

Brad commented that Susan was authorized by the School Committee to negotiate a Food Service contract. He reviewed the changes in the Memorandum of Agreement, which included creating a Step 5, a decrease in the number of personal days, and an increase in the rate of compensation for any member who supervises a kitchen beyond the required program. Brad noted that John Senchyshyn is not authorized to vote on this non-union contract.

MINUTES – WAYLAND SCHOOL COMMITTEE  
Executive Session – June 20, 2016

DRAFT

Brad noted that the Custodial MOA was accepted by the union with no changes. The same MOA was presented by the Board of Selectmen with no changes. John Senchyshyn will vote on the Custodial MOA in open session.

3. Discussion regarding Collective Bargaining Strategy related to Healthcare with regard to WTA, WESA, Food Service, and Custodians, pursuant to M.G.L. c.30A, §21(a)(3):

REDACTED

4. **Adjournment:**

Upon a motion duly made by Ellen Grieco, seconded by Kathie Steinberg, the School Committee voted unanimously (4-0) to adjourn the Executive Session at 7:18 P.M. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Ellen Grieco, Chair	X	
Barb Fletcher, Vice Chair	absent	
Jeanne Downs	X	
Kim Reichelt	X	
Kathie Steinberg	X	

Respectfully submitted,

Paul Stein, Clerk  
Wayland School Committee